



Canada Talent Market Monthly

October 10, 2025

Canada adds 60,000 jobs as unemployment rate steady at 7.1%

The Canadian economy added 60K jobs (+0.3%), partially offsetting a cumulative loss of 106K jobs in July and August. Year-to-date, employment has only increased 0.1%.

The employment rate rose 0.1% to 60.6%, following declines in July and August.

The unemployment rate was unchanged at 7.1%.

With more people in the labour force, the participation rate rose by 0.1% to 65.2%.

The increase was concentrated in full-time work (+106K; +0.6%), while part-time work fell by 46K (-1.2%).

Public sector employment rose by 31K (+0.7%), followed by the private sector with 22K (+0.2%) and self-employed workers with 7.9K (+0.3%).

Employment was up for both core-aged women (+76K; +1.2%) and men (+33K; +0.5%), while it fell for those aged 55 and older (-44K; -1.0%). There was little change for youth.

Gains were seen in manufacturing with 28K (+1.5%) jobs added, the first increase since January. Gains were also seen in health care and social assistance (+14K; +0.5%) and agriculture (+13K; +6.1%). However, these were partially offset by a loss of 21K jobs in wholesale and retail trade (-0.7%).

Alberta saw the largest job gain, adding 43K (+1.7%), followed by New Brunswick (+4.7K; +1.2%) and Manitoba (+3.9K; +0.5%). Newfoundland and Labrador lost 2.2K (-0.9%).

Average hourly wages increased 3.3% (+\$1.17) to \$36.78 year-over-year.

Economists expected only a modest uptick of 5K jobs.



EMPLOYMENT

▲ 60,000

IN SEPTEMBER



AVERAGE HOURLY WAGE

▲ \$36.78

3.3% ABOVE SEPTEMBER 2024



UNEMPLOYMENT RATE

= 7.1%

IN SEPTEMBER

Monthly Job Change and Unemployment Rate

