



Canada Talent Market Monthly

December 5, 2025

Canada added 54,000 jobs and the unemployment rate fell to 6.5%

The Canadian economy added 54K jobs (+0.3%) in November, the third consecutive monthly increase. Cumulative increases in September, October and November (+181K; +0.9%) followed a slow start to the year, with little net employment change from January to August.

The employment rate increased by 0.1% to 60.9%, the third consecutive monthly increase.

The unemployment rate fell 0.4% to 6.5% after trending upwards for most of the year, reaching 7.1% in September—a high not seen since May 2016, excluding during the COVID-19 pandemic.

Private sector employment rose by 52K (+0.4%), while there was little change in the public sector and those self-employed.

Growth was driven by gains in part-time work (+63K; +1.6%). Over the past three months, part-time employment has increased at a faster rate (+2.7%; +103K) than full-time employment (+0.5%; +78K).

Growth was concentrated among youth aged 15 to 24 (+50K; +1.8%). There was little change for core-aged people (25 to 54) and people aged 55+.

Job gains were driven by health care and social assistance (+46K; +1.6%), accommodation and food services (+14K; +1.2%) and natural resources (+11K; +3.4%). Employment decreased in wholesale and retail trade (-34K; -1.1%), largely offsetting the increase in October (+41K; +1.4%).

Employment was up in Alberta (+29K; +1.1%), New Brunswick (+5.5K; +1.4%) and Manitoba (+4.5K; +0.6%). It was little changed in Ontario and Quebec, with both provinces showing little growth since January.

Average hourly wages among employees increased 3.6% (+\$1.27) to \$37.00 year-over-year.



EMPLOYMENT

▲ 54,000

IN NOVEMBER



AVERAGE HOURLY WAGE

▲ \$37.00

3.6% ABOVE NOVEMBER 2024



UNEMPLOYMENT RATE

▼ 6.5%

IN NOVEMBER

Monthly Job Change and Unemployment Rate

