Purpose

The Kelly® Future Engineers Scholarship is designed to encourage United States and Canadian student interest in engineering and to build awareness of engineering as a career path with unlimited potential. The purpose is to alleviate a critical current and future shortage of highly qualified engineers. This scholarship is open to all United States and Canadian students.

General Guidelines

Kelly Services® will award undergraduate scholarships to two outstanding students in February, 2018 for use toward eligible expenses for tuition, fees, books, and room and board during the 2018 calendar year. The award will be made on the basis of merit to students who will hold 2nd or 3rd year undergraduate status during the 2018 calendar year. Criteria for consideration include providing documented proof/verification of acceptance into the College/School of Engineering, outstanding potential to excel, and an intention to pursue a career in the field of engineering. Scholarships will not be awarded to 1st year undergraduate students or those 4th year undergraduate students, who will be graduating on or before June, 2018.

In awarding the scholarship, the Kelly Engineering Review Committee will consider the candidate’s field of study and career objectives and the extent to which that individual has the commitment and potential to make a significant contribution to his or her field.

Conditions of Eligibility

To be considered for eligibility for the Kelly Future Engineers Scholarship, a student must:

- Be a full-time student at the time of application submittal, pursuing a bachelor's degree in engineering at an accredited institution of higher education in the United States or Canada during the 2017 calendar year, and be enrolled in the College/School of Engineering. Scholarships will not be awarded to 1st year undergraduate students or those 4th year undergraduate students who will be graduating on or before June 2017.
- Have a college cumulative grade point average (GPA) of 3.0 or higher on a 4.0 scale (or 3.5 on a 4.5 scale, and so forth).
- Be a United States or Canadian citizen, a resident alien/landed immigrant, if on a student visa be in good legal standing with their university, or in the case of candidates from American Samoa or the Commonwealth of the Mariana Islands, a United States national.
Submission Materials

The application materials can be downloaded from the Kelly Services website (www.kellyengineering.com/scholarships). Materials must be prepared on the official forms and submitted electronically as file attachments to the program administrator at KERscholar@kellyservices.com no later than the November 3, 2017 deadline.

Submissions must include:

- Candidate Background Information Form, which affirms the candidate’s wish to be considered for the scholarship; provides biographical information about the candidate’s background, interests, and plans; and provides a statement that describes the candidate’s intent to enter an appropriate career in engineering and specifies how the student’s educational plans will provide preparation for that career. This should be emailed to KERscholar@kellyservices.com.

- Candidate’s Essay must be between 800 and 1200 words, typed and submitted electronically, written by the student and in answer to the specific question posed by Kelly Services. The essay must be written by the candidate and should not have appeared in any publication other than in school publications. Essays are limited to one per candidate. This should be emailed to KERscholar@kellyservices.com.

- Two Independent Evaluations of the candidate. The candidate must secure letters of recommendation from either two field-related faculty members from a college or university attended, or one faculty member and one individual who has supervised his or her work in a field-related facility. These are to be scanned and sent electronically as file attachments to KERscholar@kellyservices.com.

- An official college or university transcript from the student’s current institution and any other institutions that have been attended. This is to be sent electronically by each school to KERscholar@kellyservices.com.

Submission Deadline

Kelly Services must receive all application materials and all supporting documents no later than November 3, 2017. Any incomplete applications or materials submitted after that date will not be considered.

Selection Procedures Initial Evaluation

The Kelly Engineering Review Committee will evaluate all valid entries and recommend the most outstanding candidates for consideration by the Executive Review Committee.
Candidates are evaluated on:

• Demonstrated potential for and commitment to a career in engineering.
• Outstanding academic performance.
• Depth of knowledge and awareness of the issue and/or challenge addressed, as well as creativity, composition and originality.

Final Selection
From among the finalist candidates recommended by the Kelly Engineering Review Committee, the Executive Review Committee will select two as Kelly Future Engineers Scholarship recipients.

Payment of Scholarship Awards

The $1,500 scholarship awards for the two selected candidates will be made payable directly to each scholar’s college or university in February, 2018.

Payments from the Kelly Future Engineers Scholarship fund may supplement, but not duplicate, benefits from another foundation, institution, or organization. In other words, the benefits from all sources combined may not exceed the costs of tuition, fees, books, and room and board for the academic year. The scholars must notify Kelly Services promptly of any changes that occur during the year in his or her academic status.

Important Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/15/17</td>
<td>Application forms will be available for submission and download at Kelly Services website, <a href="http://www.kellyengineering.com/scholarships">www.kellyengineering.com/scholarships</a>.</td>
</tr>
<tr>
<td>11/03/17</td>
<td>Submission deadline for applicants</td>
</tr>
<tr>
<td>12/15/17</td>
<td>Pre-qualification process complete</td>
</tr>
<tr>
<td>01/15/18</td>
<td>Evaluation by Kelly Engineering Review Committee complete. Top 10 essays selected.</td>
</tr>
<tr>
<td>01/20/18</td>
<td>Essays to be delivered to Executive Review Committee.</td>
</tr>
<tr>
<td>02/10/18</td>
<td>Evaluation by Executive Review Committee complete and the 2017 Kelly Future Engineers scholar is selected.</td>
</tr>
<tr>
<td>02/20/18</td>
<td>Candidates are notified of their status in the scholarship program</td>
</tr>
<tr>
<td>Week of 02/26/18</td>
<td>Award presentations to recipients</td>
</tr>
</tbody>
</table>
Previous Kelly Future Engineers Scholarship Recipients

2004 - Christopher Fessler – University of Missouri
2005 - Sean Tabone – Stevens Institute of Technology
2006 - Andrew Longenecker – Duke University
2007 - Daniel Wilson – Colorado State University
2008 - Michaelle Mayalu – Massachusetts Institute of Technology
2009 - Kate Anne Whitacre – Indiana Institute of Technology
2010 - Mary Louise Fowler – Boston University of Engineering
2011 - Scott Evan Miller – University of Minnesota-Twin Cities
2012 - Marie Elisabeth Hopkins – University of Cincinnati
2013 - Craig J. Schmidt, Jr. – Northeastern University
2014 - Koji Muto – Rochester University
2015 - Joe Kaltenthaler – Rose-Hulman Institute of Technology
2016 - Joy Lees – Milwaukee School of Engineering
2017 - Cathleen Lupien - Dalhousie University